



EQUAL EMPLOYMENT OPPORTUNITY

I. PURPOSE

To preserve an employment environment, free from illegal discrimination and demonstrate our commitment to diversity.

II. SCOPE

This policy applies to all applicants for employment and all City employees.

III. POLICY

The City of Georgetown is an equal opportunity employer. Applicants and employees are hired and promoted without regard to race, color, gender, religion, age, national origin, or disability. Employment and promotional opportunities are based solely on skills and merits.

Any employee who feels he/she has been discriminated against should file a grievance.

IV. PROCEDURE

See [Grievance Procedure #540](#).